



## **Job Description**

### **Part-Time Retail Associate Positions**

### **High School Students**

#### **Who we are:**

Schmidt's Meat Market, located in Nicollet, is just 15 minutes from Mankato, New Ulm and St. Peter. Schmidt's is Southern Minnesota's largest and most complete meat center that has been serving the area since 1947. We are looking for motivated and energetic students to fill Part-Time Retail Associate Student positions. If you're looking for a position that offers a fast-paced environment with lots of variety and customer interaction, this is the job for you.

Our store hours are 7:30 a.m. to 5:30 p.m. Monday – Friday and 7:30 a.m. to 4:30 p.m. on Saturdays. Our store is closed on Sundays. Our students work every other Saturday. Students have cleaning tasks that are done after the store closes. Most nights students are clocked out by 6:00 p.m. We are closed on Sundays. Note that during the months of November and December (our busy season), there is the opportunity to work on Sundays as well.

We are flexible and will work around your student schedules (sports, other school activities, classes, etc.). Students must be at least 15 years of age with reliable transportation options to get to work.

#### **Why you'll love working here:**

At Schmidt's Meat Market, you'll find a team of hard-working, energetic and helpful people. They pride themselves on the exceptional service they provide to our customers and are eager to sell the unique and widely popular products that we make. Managers and owners not only manage, but you will also often find them working alongside you.

#### **Typical Day in the life**

As a Student Retail Associate a typical day will always include helping our customers. They are our number one priority. When not helping customers, you will fill the bunker and freezers, price product, and a variety of other tasks. Students are the cleanup crew. Cleanup at the end of the day includes sweeping, mopping, taking out garbage, cleaning bathrooms, etc. There is a wide variety of responsibilities that make for a day that is far from routine and there is never a shortage of something to do.

**The skills we are looking for include the following:**

- Excellent customer service skills – polite and friendly
- Self-motivated and solution oriented
- Ability to communicate effectively with others and convey enthusiasm
- Ability to work well with others (team player)
- Ability to lift 50 pounds
- Ability to be on your feet 8 to 10 hours a day (Saturdays)
- Ability to use a Point of Sale system
- Ability to use a cash register
- Ability to count back money

**High School Student Pay Rate:**

Starting hourly pay for 15-year-olds is **\$13.25**; 16-year-olds and older start at **\$14.25**.

**Part-Time Benefits:**

- Employee Earned Safe & Sick Time – Each eligible employee will accrue 1 hour of paid sick and safe time for every 30 hours worked, up to 48 hours per year.
- Employee Purchase Program – **15% discount** (starts first day of employment)

If interested, please apply online, in person at Schmidt's Meat Market (319 Pine Street in Nicollet) or contact Mark Gudmundson at 507-232-3438.