



Job Description Full-Time General Production

Who we are:

Schmidt's Meat Market, located in Nicollet, is just 15 minutes from Mankato, New Ulm and St. Peter. Schmidt's is Southern Minnesota's largest and most complete meat center that has been serving Southern Minnesota since 1947. We are looking for a motivated and energetic person to fill A Full-Time General Production position.

Why you'll love working here:

At Schmidt's Meat Market, you'll find a team of hard-working, energetic and helpful people. They pride themselves on the exceptional service they provide to our customers and the quality products that we produce. Managers and owners not only manage, you will often find them working right alongside you.

A typical day in the life of:

As a General Production employee, a typical day will vary by day. You may be grinding beef, pork or lamb for stuffing one day and the next you could be stuffing hamburger or other products in a chub form. Regulatory recordkeeping, routine cleanup and sanitation of work areas and equipment are required on a daily basis. Other tasks that you may do on any given day include trimming and boning beef, pork and lamb, curing hams and dried beef, making patties, receiving and stocking meat from supplier shipments or routine maintenance of equipment, tools and supplies. There is a wide variety of responsibilities that make for a day that is far from routine.

Lastly, we ask all our employees to work the retail counter every 3rd Saturday. On this day, you will be assisting customers and stocking cases and bunkers. We will train you to use the equipment safely. There is never a shortage of something to do.

The skills we are looking for include the following:

- Self-Motivated
- Ability to work well with others (team player)
- Ability to communicate effectively with others
- Ability to lift 70 pounds unassisted
- Ability to be on your feet 8 to 10 hours a day

Pay Rate:

Starting at **\$19.00** per hour or more depending on experience.

Full-Time Benefits:

- Medical Insurance – **Company pays 80% of employee premium; 50% of dependents' premiums.**
 - The Medical Insurance includes a Health Savings Account – **Company contributes \$600.00 per year** (\$150.00 per quarter) to the account.
- Dental Benefits – **Company pays 80% of employee premium; 50% of dependents' premiums.**
- Vision Benefits – a plan is offered; employee pays premium.
- Accidental Death & Dismemberment (AD&D) Plan
- Life Insurance Policy
- Paid Vacation – **10 days per year** (increases to 3 weeks upon tenure). New employees accrue .2 days for each week worked starting with their first week following the probationary period.
- Paid Sick Time – **7 days per year**. New employees accrue .14 days for each week worked starting with their first week following the probationary period.
- Paid Birthday
- Paid Holidays – **6 major holidays** (New Year's Day, Memorial Day, Independence Day, Thanksgiving Day and Christmas Day)
- 401(k) Retirement Plan – must be 21 years old.
 - **The Company matches 3% of the employee's earnings** every pay period following the probationary period.
 - **Profit Sharing Plan** – benefit is for eligible employees.
- **Bonus** paid to eligible employees at year end.
- Employee Purchase Program – **15% discount** (starts first day of employment)
- Supplemental Insurance – employees may opt in via a cafeteria plan through AFLAC.

If interested, please apply online, in person at Schmidt's Meat Market (319 Pine Street in Nicollet) or contact Brian Schatz at 507-232-3438.