



Job Posting

Full-Time General Production/Smokehouse Worker

Schmidt's Meat Market, located in Nicollet, is just 15 minutes from Mankato, New Ulm and St. Peter. Schmidt's is Southern Minnesota's largest and most complete meat center that has been serving Southern Minnesota since 1947. We are looking for a motivated and energetic person to fill our Full-Time General Production/Smokehouse position.

Primary Responsibilities:

- Smokehouse production (hanging sausage and loading and unloading smokehouses)
- Daily and routine cleanup and sanitation of work areas and equipment
- Regulatory Recordkeeping
- Curing hams and dried beef
- Grinding of beef, pork, lamb, etc.
- Stuffing of hamburger and other products in chub form
- Weekly cleaning and sanitation
- Work the retail counter every 3rd Saturday

Secondary Responsibilities:

- Retail – assist as customer volume and staff shortages demand
- Trimming and boning of beef, pork, lamb, etc.
- Patty making
- Receiving and stocking of meat and other supplier shipments
- Routine maintenance of equipment, tools and supplies
- General – assist other areas to accommodate needs of the day or moment and other duties as assigned by management

Requirements:

- Self-Motivated
- Ability to work well with others (team player)
- Ability to communicate effectively with others
- Ability to lift 70 pounds
- Ability to be on your feet 8 to 10 hours a day

Pay Rate:

Starting at **\$19.00** per hour or more depending on experience.

Full-Time Benefits:

- Medical Insurance through PreferredOne – **Company pays 80% of employee premium and 50% of dependents' premiums** for base plan.
 - The Medical Insurance includes a Health Savings Account – **Company contributes \$600.00 per year** (\$150.00 per quarter) to the account
- Dental Benefits – **Company pays 80% of employee premium; 50% of dependents' premiums**

- Vision Benefits – a plan is offered; employee pays premium
- Accidental Death & Dismemberment (AD&D) Plan
- \$50,000 Term Life Insurance Policy
- Paid Vacation – **10 days per year**. New employees accrue .2 days for each week worked starting with their first week following the probationary period
- Paid Sick Time – **7 days per year**. New employees accrue .14 days for each week worked starting with their first week following the probationary period
- Paid Birthday
- Paid Holidays – **6 major holidays** (New Year's Day, Memorial Day, Independence Day, Thanksgiving Day and Christmas Day)
- 401(k) Retirement Plan – must be 21 years old. **Company contributes 3% of the employee's earnings** every pay period following the probationary period
- High Season Bonus – November and December (excludes students) – based on number of hours worked, extraordinary work and effort and support to other aspects of the business.
- **Profit Sharing Plan** – must be 21 years old, completed 1,000 hours in the current plan year and must be employed on December 31st. Vesting is 20% per year.
- Employee Purchase Program – **15% discount** (starts first day of employment)
- Supplemental Insurance – employees may purchase their own benefits via a cafeteria plan through AFLAC – must work a minimum of 24 hours per week

If interested, please apply online, in person at Schmidt's Meat Market (319 Pine Street in Nicollet) or contact Brian Schatz at 507-232-3438.